



March 21, 2014

Dear Vendor/Subcontractor:

Aerojet Rocketdyne is a federal contractor obligated to take affirmative action to employ women, minorities, disabled individuals, and veterans. **Aerojet Rocketdyne** is also required to inform those with whom it conducts business that they, too, may have such obligations. Please consider this letter as notice that your business may have such responsibilities.

You should know that by operation of law as well as by this notification, the following federal laws are incorporated in all of our contractual relationships with you and others:

- the Equal Employment Opportunity Clause required under Executive Order 11246, (41 C.F.R. 60-1.4),
- the affirmative action commitment for special disabled veterans and veterans of the Vietnam Era set forth in 41 [C.F.R. 60-300.44(f)(1)(ii)],
- the Affirmative Action Clause for Section 503 of The Rehabilitation Act of 1973 set forth in 41 [C.F.R. 60-741.44(f)(1)(0)], and
- the related regulations of the Secretary of Labor, (41 C.F.R), Chapter 60.

This notification does not necessarily mean that your business has any or all of the affirmative action obligations referenced above. This of course will depend upon a number of factors, including the dollar amount of our transaction(s) and the size of your workforce. However, the governing agency on affirmative action, the Office of Federal Contract Compliance Programs, requires that we notify all our vendors and subcontractors of their potential responsibilities under the applicable government regulations and laws.

Thank you for your cooperation. Please do not hesitate to contact the undersigned should you have any questions.

Sincerely,

A handwritten signature in black ink that reads 'Hal Martin'.

Hal Martin
Vice President
Supply Chain/Materiel Management
Aerojet Rocketdyne
P.O. Box 13222
Sacramento, CA 95813